

**BOARD OF HOSPITAL COMMISSIONERS**  
**SPECIAL BOARD MEETING**  
**June 15, 2021**

Those in attendance were Hospital Commissioners Gayle Weston, Darrin Moody and Don Wilson). Also present were Eric Moll, Mason Health CEO; Robert Johnson, Legal Counsel and Shelly Dunnington, Senior Executive Assistant.

Gayle Weston called the special meeting to order at 10:00 a.m.

Eric Moll reviewed the agenda and shared we will do blue sky thinking.

Gayle Weston commented that a couple of things she would like to see us show case are what we do in the community more often. Also, at the end of the board meeting when we evaluate, Gayle would like to know what our Senior Leaders Team participation in the community and report to the board these activities. This is just meetings that involve our community and business partnership. Darrin expressed that community partnership is key.

Governance and Societal Responsibilities:

There was discussion on workforce labor and the risk that were having as employees retire and being able to fill positions.

Rob Johnson mentioned that we have affiliation agreements that we work with various colleges and organization for student training and many times those students become part of our workforce once they get their license.

Don Wilson asked about volunteers and when will we bring them back to Mason Health. Eric Moll shared that we are in the works on doing that. Mel Strong will provide an update on the timeline and communication to the volunteers. There was a suggestion to do some type of celebration when they are able to return.

Gayle Weston asked what the plan for YMCA. Eric shared it is a placeholder currently. In 2019, we were lining up a weight loss program but with COVID it was put on hold. We are currently using it as community and meeting space.

Darrin asked about looking at the military for recruiting efforts. Eric Moll is going to follow up to see if we use this effort for nursing.

Image of the Mason Health:

Employee Engagement Pulse Survey - Gayle asked the following questions: Do we do exit interview? Eric shared that HR indicates that they are getting employees to do it only about 40% of the time. Why is 66<sup>th</sup> percentile good for employees taking survey? Because we didn't take out our PRN staff out which we usually do. Darrin and Gayle

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shared maybe there could be a few questions out of the exit interview that are rolled up and provided to Eric for review.

Blue Sky Thinking:

The board suggested to remove evaluation all together and during roundtable the Senior Leaders will share any activities they had done that involved the community or business partners.

Shelly will get a few examples of previous board evaluations for the board to review and reflect if this is something they are interested in doing.

Adjourned at 2:00 p.m.

PUBLIC HOSPITAL DISTRICT NO. 1  
OF MASON COUNTY, WASHINGTON

BY: \_\_\_\_\_

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Attest: \_\_\_\_\_

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