

BOARD OF HOSPITAL COMMISSIONERS

August 24, 2021

Those in attendance were Hospital Commissioners Gayle Weston (teleconference), Darrin Moody (teleconference) and Don Wilson (teleconference). Also present were Eric Moll, Mason Health CEO (teleconference); Mark Batty, Mason Health COO (teleconference); Dr. Dean Gushee, Mason Health CMO (teleconference); Melissa Strong, Mason Health CNO (teleconference) Robert Johnson, Legal Counsel (teleconference) and Shelly Dunnington, Senior Executive Assistant (teleconference).

Others in attendance: Dr. Schlauderaff, Jen Capps, Laura Grubb, Nicole Eddins, John Van Gorkom, Brad Becker, Kevin Keller and Colby Snyder

Gayle Weston called the regular meeting of the Board of Commissioners to order at 8:00 a.m.

It was moved, seconded, and voted to approve August 10, 2021 & August 16, 2021 minutes as presented.

Commissioner's Committee Report & Calendar

Don Wilson attended the BOHC on August 10th and Special BOHC on August 16, 2021

Darrin Moody attended the BOHC on August 10th and Special BOHC on August 16, 2021

Gayle Weston attended the BOHC on August 10th, Special BOHC on August 16th, Retirement Committee Meeting August 17th, Finance Committee, WSHA Webinar on OPMA and Executive Session August 18th, and met with Eric Moll on 1:1 on August 23, 2021.

Consent Agenda

It was moved, seconded, and voted to approve August 24, 2021 consent agenda.

Public Comments – None

Legal Counsel –

Robert Johnson is working with Laura Grubb on governor mandate on vaccination requirements, including vendors and contractors who come on site. Amendments to contracts will need to be made stating that anyone coming on campus must be vaccinated.

Administrator's Report

- a. ACO - Discussed ACO and The Rural Collaborative ACO Opportunity 2022 – A partnership with PSW and NWMHP. Requesting board approval for a letter of agreement with the NWMHP ACO. Letter of agreement due by 8/27; contract in place by 12/31. **It was moved, seconded, and voted to approve letter of agreement to move forward with ACO.**

Monthly Reports -

- a. Financials - Reviewed Mason Health Key volume and financial trends for the year-to-date period ending June 30, 2021. Reviewed Statement of Operations Trend (consolidated).

Old Business - None

New Business

- a. Quarterly Market Update - Jennifer Capps provide the commissioners with an update on community outreach, communications, and marketing. Board shared that the Development team has done terrific work. **Action: Jennifer Capps to provide quarterly market updates.**

- b. Retirement Plan Committee – Rick Smith presented the First Amendment to the PHD #1 of Mason County Pension Plan which will amend Active Participant, Enrollment Date, Measuring Period, Participant, Year of Service and Initial Eligibility.
 - a. Budget Amendment - Recommendation the Board of Commissioners approve an increase to the 2021 operating budget in the amount of \$40,000 to amend the eligibility criteria of the Public Hospital District No. 1 of Mason County Pension Plan [401a] (the “Plan”). This would be the first amendment to the “restated” Pension Plan adopted by the Board and would become effective October 1, 2021. The purpose of the amendment is to (a) further “modernize” the Plan to encourage more participation and (b) to provide administrative and recordkeeping simplification for the District. The plan amendment changes the eligibility entry dates from a semi-annual to quarterly basis. The Plan amendment also removes the “1,000 hours of service” criteria to participate in the Plan. There are no changes to the deferred compensation plan (457) or Tax-Sheltered Annuity (TSA 403b) plan as the result of the Pension Plan amendment.
It was moved, seconded, and voted to approve to increase the 2021 operating budget in the amount of \$40,000 to amend the eligibility criteria of PHD #1 of Mason County 401A Pension Plan.

 - b. Plan Amendment - First Amendment to the PHD #1 of Mason County Pension Plan which will amend Active Participant, Enrollment Date, Measuring Period, Participant, Year of Service and Initial Eligibility. **It was moved, seconded and voted to approve the first amendment of PHD#1 of Mason County Pension Plan.**

 - c. Resolution 2021 – 7 – Amendment of the Pension Plan effective October 1, 2021.
It was moved, seconded and voted to approve Resolution 2021 – 7.

- c. Strategic Core Strategies - John Van Gorkom discussed new concepts for core strategy development and linkage/integration among Mason Health’s mission vision core strategies strategic objectives and action plans.

- d. Budget Amendment – 2021 Recruiting Budget (medical Assistants) – Recommendation the Board approve an increase in the 2021 Recruiting Budget in the amount of \$50,000 to offer sign on bonuses to Medical Assistants to help fill these critical positions supporting Providers. **It was moved, seconded and voted to approve the increase to the 2021 Recruiting Budget in the amount of \$50,000.**

Administration Roundtable

Mel – High flo o2 equipment shortage. Provided a COVID update, cases are increasing. Surgery cases have been cancelled due to census. Visitor guidelines have been changed restricting to end of life and beginning of life. State hospital are exceeding their census and in emergency status.

Vaccination Updates – More employees are requesting vaccinations. There is a committee that has been put together to evaluate de-identified medical or religious exemption requests from employees. A contract addendum has been put in place for those contractors who come on site.

Adjourned at 11:00 a.m.

PUBLIC HOSPITAL DISTRICT NO. 1
OF MASON COUNTY, WASHINGTON

BY: _____

Attest: _____
