

BOARD OF HOSPITAL COMMISSIONERS

July 26, 2022

Those in attendance were Hospital Commissioners Darrin Moody (teleconference), Gayle Weston (teleconference) and Don Wilson (teleconference). Also present were Eric Moll, Mason Health CEO (teleconference); Mark Batty, Mason Health COO (teleconference); Rich Smith, Mason Health CFO; Dean Gushee, Mason Health CMO; Robert Johnson, Legal Counsel (teleconference) and Shelly Dunnington, Senior Executive Assistant (teleconference).

Others in attendance: Kevin Keller, Senior Director of Human Resources.

Darrin Moody called the regular meeting of the Board of Commissioners to order at 8:00 a.m.

It was moved, seconded, and voted to approve July 12, 2022 minutes as presented.

Commissioner's Committee Report & Calendar

Don Wilson attended BOHC on July 12, 2022 and met with Eric Moll 1:1 on July 22, 2022.

Darrin Moody attended BOHC on July 12, 2022; Chamber Expo downtown on July 15, 2022; AHA Conference on July 16 -19, 2022; met with State Legislative Candidate on July 22, 2022 and Eric Moll 1:1 on July 25, 2022.

Gayle Weston attended BOHC on July 12, 2022, AHA Conference on July 16-19, 2022, CFO Interviewed and Finance Committee on July 20, 2022 and Eric 1:1 on July 25, 2022.

Public Comments – None

Consent Agenda

It was moved, seconded, and voted to approve July 26, 2022 consent agenda.

Eric Moll provided more information around the WSHA Financial Survey of Washington Hospitals.

Legal Counsel – None

CEO's Report

- a. CFO Selection Update – Eric Moll provided an update on the CFO selection. At this time, we have passed on both candidates and will continue to be looking for the right fit for our district. Eric Moll will be talking with recruiter to interview a couple new candidates. Gayle “thanked” Rick Smith for staying on to do the 2023 budget.

Eric Moll shared that many of our leaders participated in the volunteer appreciation gathering at the Kneeland Park. Big kudos to Iris and her work. Also, big kudos to Jen Capps and her staff for keeping Mason Health presence at Allyn Days. Many leaders attended the Chamber expo downtown.

Monthly Reports –

- a. The first half of the year has ended on a positive financial note. Projections for the second half of 2022 are anticipated to be challenging due to significantly increased labor costs, inflation,

BOARD OF HOSPITAL COMMISSIONERS

July 26, 2022

Monthly Reports – continued

and rising interest rates. The challenge currently is to match staffing levels with demand for services, an equation that directly impacts revenue generation and financial health. Specific service-line changes were discussed, including ED, observation, surgery, lab, outpatient and the use of internal triage to address staffing shortages. Rick concluded the report with a discussion of the upcoming Medicare Accelerated Payment Program balloon payment, increased investment income, days cash on hand, and improved revenue cycle operations/AR days. Rick reminded the committee that 2/3 of the June 30 reporting period profit was made in Q1, which portends the economic challenges of the market ahead.

In Rick's career he has never have seen this magnitude of wage increases and then traveling agents.

Old Business – None

New Business –

- a. Budget Amendment – Unified Consumer Communication (UCC) - Mark Batty recommended to increase to the 2022 operating budget in the amount of \$28,045 to support the implementation of Unified Consumer Communications (UCC) within the Cerner software suite of applications. UCC allows for two-way communication between staff and patients with automated response capabilities.

It was moved, seconded and voted to approve to increase 2022 operating budget in the amount of \$28,045 to support the implementation of Unified Consumer Communications (UCC).

- b. Budget Amendment – Market -based wage rate increase for all current Pro-Tech positions & staff members in (UFCW) union contract. Eric Moll and Kevin Keller recommended an increase to the 2022 operating budget in the amount of \$115,691 to fund a market-based wage rate increase for all current Pro-Tech positions and staff members who are in the United Food and Commercial Workers Local 21 (UFCW) union contract.

It was moved, seconded and voted to approve to increase the 2022 operating budget in the amount of \$115,691 to fund a market-based wage rate increase for all current Pro-Tech positions and staff members who are in the United Food and Commercial Workers Local 21 (UFCW) union contract.

- c. Budget Amendment – Market -based wage rate increase for all current Non-Contract staff. Eric Moll and Kevin Keller recommended to increase the 2022 operating budget in the amount of \$304,551 to fund a market-based wage rate increase for all current Non-Contract Staff. Eric Moll and Kevin Keller shared how we will communicate out wage increases to staff.

It was moved, seconded and voted to approve increase the 2022 operating budget in the amount of \$304,551 to fund a market-based wage rate increase for all current Non-Contract Staff.

Administration Roundtable

Mark Batty provided an update on open position. We are currently at 48 open positions. A lot of kudos to directors, managers and HR as they focus on filling these positions.

Mark Batty shared that we are up and ready to go on both clinics the YMCA and Skok Clinic, which we are just waiting on signed contracts. Gayle Weston asked if there will be a focus on behavior health at the YMCA. Mark Batty shared not now but the Shelton School District does have resources for the students.

Mark Batty shared that we will be hiring Family Nurse Practitioner to Mason Clinic. She has been working with the clinic and we can keep her full-time. Mark Batty shared we may have another candidate also that we can hire in September that wants to stay in Mason County.

Dr. Dean Gushee provided an COVID update. The national death rate is high and at the State level it is around the same level as it was July 2020. This variant is very contagious. We are at 200 cases per day in Mason County.

Rick Smith shared that on page 8 on board financials they added total average hourly rate metric based on total paid dollars/total paid hours.

Rick Smith shared we are coming up on a couple major insurance renewals Cyber Security and Malpractice due August 1, 2022. Rick Smith shared some changes to the rates.

Capital Budget is due at the end of this week.

Mel Strong has met with Sergeant Rengal from the Sheriff's Office to continue to build relationships.

Mel Strong and Eric Moll has met with the School District on Health Science Academy, and they will be putting packets together to share with other hospitals. Mel is working with Gretchen Maliska regarding speakers for the upcoming school for Health Science Academy.

Mel Strong shared that we currently have 1.7 open positions for RN and turnover is at 4% for the year.

Adjourned at 10:24 a.m.

PUBLIC HOSPITAL DISTRICT NO. 1
OF MASON COUNTY, WASHINGTON

BY: _____

Attest: _____
