



# Mason Health

Mason General Hospital • Mason Clinic

To: Board of Hospital Commissioners  
 From: Eric Moll  
 Date: January 25, 2022  
 Subject: Consent Agenda

Consent agenda for Tuesday, January 25, 2022

**Approval of the Bills:**

General Fund	2224990 – 2225375; *242623 – 242645 (*New P/R System)	\$4,381,419.89
Employee Medical	20041 – 20042	\$ 229,851.19

**Miscellaneous**

**CEO**

**Mason Values its People Program update:**

We have decided to expand the MVP financial award to include all per diems at \$250 if their projected scheduled shifts are less than 0.3 FTEs. We felt this would be an inclusive move showing we value the contributions of our per diems during these difficult times. The board approved MVP financial incentive (\$600,000) will be able to cover this per diem expansion.

**CNO**

Our nurse recruitment efforts continue. We have filled the 0.9 and 0.6 nightshift resource nurse positions. This will help with capacity concerns related to staffing by the resource nurse covering any unexpected absences and meal/rest break coverage at night. We currently have 0.9 nightshift OB, 0.9 nightshift ICU, 0.8 PACU, 0.9 dayshift MSP, 0.6 nightshift ED, 0.8 swing shift RT openings for a total of 4.9 FTE RN openings. We continue to utilize agency to cover FMLA and the openings. Nurse Tech (Future Nurse of Mason County pilot program) is progressing into a robust program. Our first candidate went through hospital orientation on the 17<sup>th</sup>. She is awaiting her Nurse Tech certification through the state and then she'll begin working on MSP. There will be quarterly rotations through all the nursing departments coinciding with her nursing program competency completion. We have filled all 8 open Passport USA positions and expect our first nurse to arrive in 2<sup>nd</sup> quarter.

Morale continues to be fairly stable in most departments. Nurses are stressed mostly due to the influx of unvaccinated, high acuity patients. The hospitalists are also frustrated.

We continue to brainstorm new ideas for MVP awards. We are continuing with the free massages. This has been a very popular benefit and appointments fill up quickly. We were able to get some evening appointments and one event scheduled at the Gateway center.

The calm app has had 127/750 eligible staff sign up:



I had the opportunity to testify on HB 1868 which mandates nurse: patient ratios. Currently California is the only state with ratios. Washington’s current bill has stricter ratios. This would prove to be a huge burden on hospitals, and we will likely experience the same issues California has with patients getting delayed care due to staffed bed capacity.

**COO**

The most recent information received is the Patient Access Center will be turned over to us for occupancy no later than Friday, February 25. During the actual moving, we do not anticipate shutting down any operations, therefore the staff moves will be staggered and time sensitive. We have an outside service conducting these moves, allowing these to be done much quicker than if we left it in house. Prior to the moving, we will give staff the opportunity to tour and become familiar with the space. Facilities Director, Patrick O’Neil will also lead an in-service for this group on emergency exits, fire codes, etc.